



ANNUAL REPORT

FY 2024-2025

(July 2024-June 2025)

ADMINISTRATION

Board of Trustees

Name	Position
Potchoy S. Sahirul, RSW, MSSW	President
Colette Demeure	Vice President
Cathlyn Ann R. Mapacpac, RSW	Secretary
Ma. Jeannette G. Sulicipan, CPA, MSW	Treasurer
Dr. Sabine List	Member

Staff

Name	Designation/Area
Lorenzana O. Arieta, RSW	Executive Director
Irene B. Anacay	HR & Administrative Officer
Karen Joy L. Pepoa, RSW	Area Coordinator- Baguio, Abra & Pangasinan
Marjorie A. Taule, RSW	Area Coordinator- Pasay City & Cebu
Joy O. Padilla, RSW	Area Coordinator- Batangas
Clarizze I. Guevarra, RPm	Area Coordinator- Batangas & Quezon Province
Claire N. Fincale, RSW	Area Coordinator- Palawan
Nannette M. Bandalan	Admin & Program Support Staff

Trainings & Seminars

Trainings & Seminars	Date & Venue	Organizer/ Facilitator	Staff Attended
Social Entrepreneurship: A Field in Social Work Towards More Positive and Sustainable Community Development	July 28, 2024/ via Zoom	St. Jude Training Center	Lorenzana O. Arieta, RSW Caire N. Fincale, RSW Marjorie A. Taule, RSW Karen Joy L. Pepoa, RSW Joy O. Padilla, RSW Clarizze I. Guevarra, Rpm
"My Mind, My Spirit: Recognizing Spirituality as a Component of Mental Wellbeing"	August 22, 2024/ via Zoom	Philippine Mental Health Association, Inc	Joy O. Padilla, RSW
Inroads to Transformative Social Work Practices in the Philippines	August 29, 2024/ via Zoom	University of the Philippines - Diliman	Lorenzana O. Arieta, RSW Caire N. Fincale, RSW Marjorie A. Taule, RSW Karen Joy L. Pepoa, RSW Joy O. Padilla, RSW
Workshop on the Formulation of Comprehensive Juvenile Intervention Program	September 25-27, 2024	City Government of Pasay	Lorenzana O. Arieta, RSW
Workshop on the 5-Year Comprehensive Plan for Children for 2026-2030	September 19-21, 2024 Ciudad Christia Resort- San Mateo, Rizal October 7-8, 2024 The Heritage Hotel- Pasay City	City Government of Pasay	Lorenzana O. Arieta, RSW

PAP Convention: 60 Years of Philippine Psychology: Celebrating Glocal Milestones and Navigating Trends in Research and Practice	September 26-28, 2024 Baguio Convention Center	Psychological Association of the Philippines St. Louis University	Clarizze I. Guevarra, RPh
SSS Training for Employer-Members (SSSTEM) Program	October 15-17, 2024 SSS- Quezon City	Social Security System (SSS)	Irene B. Anacay
Orientation-Seminar on Magna Carta of Women (RA 9710)	October 18, 2025 The Heritage Hotel- Pasay City	City Government of Pasay	Lorenzana O. Arieta, RSW Irene B. Anacay
"Trauma-Informed Care Training for Social Workers"	October 19-20, 2024/ via Zoom	St. Jude Training Center	Caire N. Fincale, RSW
Ako Para sa Bata #5 Send Noods (Unpacking Sexting and Sextortion)	November 7, 2024/ via Zoom	Child Protection Network	Caire N. Fincale, RSW
Refresher Course on Violence Against Women and their Children (VAWC), Trafficking in Person (TIP) and Online Sexual Abuse and Exploitation of Children (OSAEC) for Service Providers	November 25-26, 2025 The Heritage Hotel- Pasay City	City Government of Pasay	Lorenzana O. Arieta, RSW Nannette M. Bandalan
Updating of Gender and Development (GAD) Code of Pasay City	November 25-27, 2025 The Heritage Hotel- Pasay City	City Government of Pasay	Irene B. Anacay
Way Back Into Love: Reigniting Passion, Purpose and Connections at Work	February 26, 2025/ via Zoom	Positive Workplaces	Marjorie A. Taule, RSW

Certificate course on Karapatan ng mga Katutubong Pilipino	February 28, 2025/ via Zoom	Commission on Human Rights	Caire N. Fincale, RSW
Leading with Empathy: The Power of Human-Centered Leadership	March 26, 2025/ via Zoom	Positive Workplaces	Marjorie A. Taule, RSW
Certificate Course on Human Rights 101	June 6, 2025/ via Zoom	Commission on Human Rights	Caire N. Fincale, RSW
Clarifying Organizational Identity: Capturing the good we bring to the world through Vision, Mission and Values	June 10, 2025/ via Zoom	Positive Workplace	Caire N. Fincale, RSW

Activities

Activities Conducted	Date & Venue	Challenges	Remarks/ Recommendation
Board of Trustees Regular Meetings	July 6, 2024 September 15, 2024 November 9, 2024 February 8, 2025 April 12, 2025 June 14, 2025	Availability of everyone in the proposed schedule.	Proper coordination ahead of time is highly recommended. Regular BOT meeting is essential in every organization most especially if there are matters for approval.
Staff Regular and Special Meetings	July 17, 2024 July 31, 2024 August 14, 2024 October 28, 2024 November 20, 2024 December 11, 2024 January 17, 2025 January 31, 2025 March 12, 2025 April 30, 2025 June 18, 2025	Poor internet connection to some areas.	Staff meeting is very important for proper information dissemination and to address concerns among the staff and within the organization as a whole.
Area monitoring visitation	February 23-28, 2025/ Batangas February 20-28, 2025/ Batangas May 16, 29-31, 2025/ Pangasinan	Busy schedule of the Admin staff especially the Executive Director (ED).	To conduct regular visit to other areas for proper monitoring of the programs. Hiring of a Program Coordinator to assist the ED in her workload.

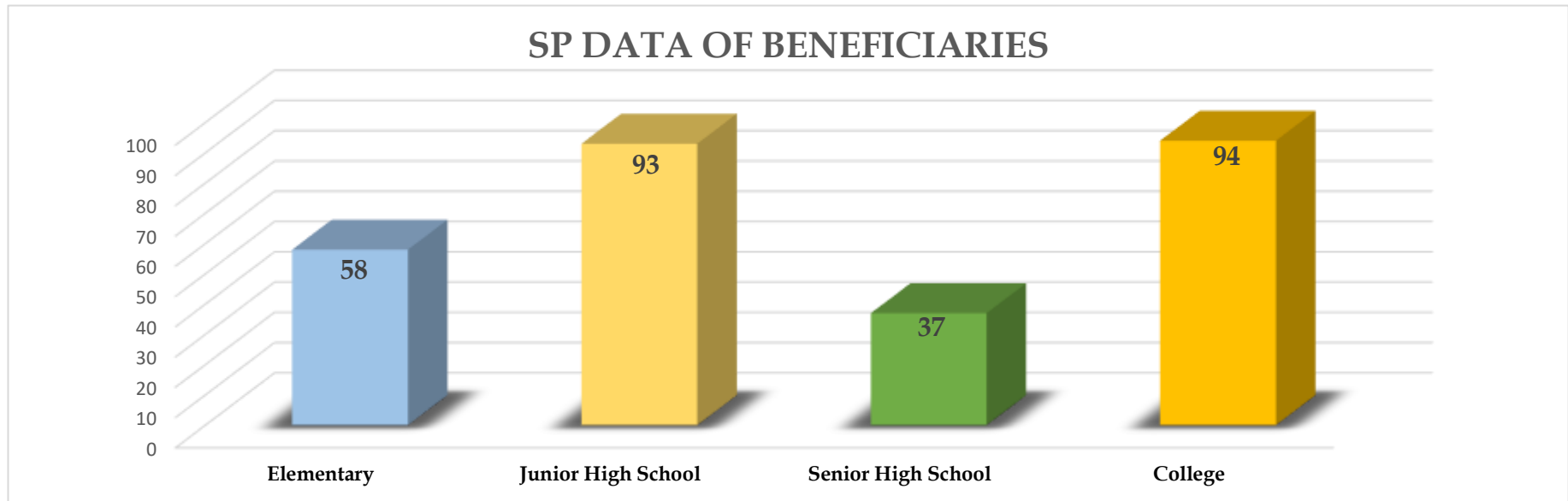
	June 4-6, 2025/ Abra June 9-10, 2025/ Baguio		
AWYFI'S 2nd Anniversary (Clean-up Drive Activities) "From seeds to strengthening our roots: Celebrating Two years by establishing partnership and promoting environmental awareness."	September 14, 2024/ Pasay City & Batangas (San Andres) September 21, 2024/ Batangas (San Agustin) September 21-22, 2024/ Palawan & Quezon Province October 5, 2024/ Pangasinan October 12, 2024/ Baguio City	Cooperation of some barangays. Bad weather condition.	Prepare ahead of time and tasking is very important.
BOT and Staff Christmas Gathering	December 12, 2024	Schedule of the BOTs.	Christmas Gathering is highly recommended as annual activity because Christmas is one of the special celebrations for Christians. It is also an opportunity to be united and feel the true essence of Christmas- love, sharing, and forgiveness.
Annual Planning for FY 2025-2026	May 19-23, 2025	Lack of time for collaboration.	To conduct at least 3 months before the closing of every fiscal year.

Construction/Equipment/Furniture

Particular	Quantity	Area/s
Mobile Phone (company phone)	6-unit	All areas
Shredder	3-piece	Batangas, Baguio City & Palawan
Refrigerator	1 piece	Pasay City
Microwave Oven	1 piece	Pasay City
Air-condition (window type)	2-piece	Pasay City & Palawan
Bookshelf	2-piece	Pasay City
Printer & bond paper shelf	1 piece	Pasay City
L-shape Sofa	1 set	Pasay City
Big Drum	1 piece	Pasay City
Monobloc Chairs	12-piece	Pasay City
Coffeemaker	1 Piece	Batangas
Double Deck	1 piece	Batangas
Foam	1 piece	Batangas
Plug & Play CCTV	1 unit	Batangas
Monobloc chairs (round)	100-piece	Batangas
Rice cooker	1 piece	Batangas
Lifetime 6ft Table	2-piece	Baguio City & Palawan
Monobloc Chair (Ruby)	12-piece	Baguio City
Electric Kettle	1-piece	Baguio City
Monobloc Chair with backrest (Uratex)	10-piece	Palawan

PROGRAM OPERATION

SPONSORSHIP PROGRAM



List of Graduates (College)

1. Doremon, John Perlyver- BEED
2. Lizardo, Bea Kimberly-BSED
3. Malabiga, Krioss-BS Crim
4. Panganiban, Annuary Frauzel-BSIT
5. Panganiban, Mikhaela Victoria-BSBA
6. Tiamsim, Nhelca – BSBA
7. Salvielyn Lonogan- Bachelor of Science in Criminology
8. Abiado, Micaela C. - Bachelor of Science in Computer Science
9. Albor, Patrick -Bachelor of Secondary Education-Major in Mathematics
10. Avila, Ma. Cristina - Bachelor of Science in Tourism Management
11. Balanay, Patricia - Bachelor of Science in Education-Major in English
12. Belmoro, Aliyah Kate B - Bachelor of Science in Hospitality Management
13. Binoy, Rodel B. - Bachelor of Science in Accountancy
14. Quezada, Jasmine Rose C. - Bachelor of Science in Accountancy
15. Sales, Angelica A. - Bachelor of Science in Tourism Management
16. Morada, Christin M.- Bachelor of Science in Business Administration
17. Claveria, Margie L. -Bachelor of Science in Social Work
18. Agojo, Jezele- College: BS Entrepreneurship
19. Bongcayao, Lorea Claire- College: BS Psychology
20. Deveza Kyla Bernadette- College: BS Criminology
21. Mina, Allynn- College: BS Nursing
22. Ronquillo Marycris- College: Bachelor of Elementary Education

Activities	Date	Challenges	Remarks/ Recommendation
Annual Program Orientation via Zoom (All Areas)	July 12, 2024	Students from Isla Verde were not able to attend the online orientation due to lack of signal during the scheduled date of the activity.	Separate orientation was held in Isla Verde for the sponsored students and their parents.
Annual Program Orientation (face-to-face) – Batangas	July 20, 2024	Low participation and attendance.	Face to Face Orientation to avoid online set-up problems
Election of Parent's Officer		Poor internet connections/unstable signal (Students/Beneficiaries)	To conduct 2 batches of orientation: One for Elementary and Junior High School and another schedule for Senior High School and College students.
			For students/parents who were unable to attend the orientation for justifiable reasons, provide separate schedules that are more convenient for them.
			Distributed handouts about the orientation so that those who could not attend will still be able to have knowledge and guidelines to follow.
Meeting with Parents and Signing of Contract	August 3, 2024	Unavailability of some parents due to work	To adjust to the Parents availability that their work will not be compromise.

School Supplies Distribution	July 2024	Transport of the supplies was a bit hustle and change of venue of the activity was made due to bad weather. Allocation that remains in the student allocation is not enough for student whole school year expenses. Transportation and Hauling	Having a meeting area in the office in Isla Verde is highly recommended. Elementary and High School students received their school supplies before their school classes started. This activity was highly recommended because this is what the students really needed for their schooling. Due to bad weather, the transportation and hauling were a challenge to the Area Coordinator. Recommendation for this was to continue the strong communication and coordination with boat crews and parent volunteers. To have a separate fund that will solely cater for this activity.
Provision of School/Tuition Fees and other school related expenses.	July 2024-June 2025	The inclusion of the budget for school supplies and school bags that were distributed (in the allocation of junior high school students) resulted in an insufficient allocation because the majority of the students' school fee expenses, as well as other school uniforms and supplies, were not accommodated at the end of the school year.	To review the program and put specifics especially on the criteria for accepting clients. Things to consider: 1. School preference, to put guidelines especially for those students who choose to study in private schools or courses with high tuition fees) 2. Additional Financial Request-How many times should they request, especially if the student was not able

		The allotted budget for each student is insufficient especially for college students who are studying in private schools and their request for additional financial assistance is not guaranteed. No specific guidelines and orientation regarding students studying from private schools. Need strict rules and verification in student's receipts.	to receive any response from her sponsor/s during her first request. Is the student going to receive the same benefit given by the office during her first request? Prioritize recommending college students who has only one sponsorship if there are available slot/s of sponsorship. For the team to explore strategies to support the augmentation of funds allowing the possibility of increase is the students' allocation. Although orientations had been conducted beforehand, some students initially encountered difficulties in properly submitting their receipts. The Area Coordinator consistently clarified these concerns by emphasizing the established policies. From the second quarter onward, students were regularly reminded of the reimbursement procedures, which led to a smooth and compliant submission of receipts throughout the third and fourth quarters.
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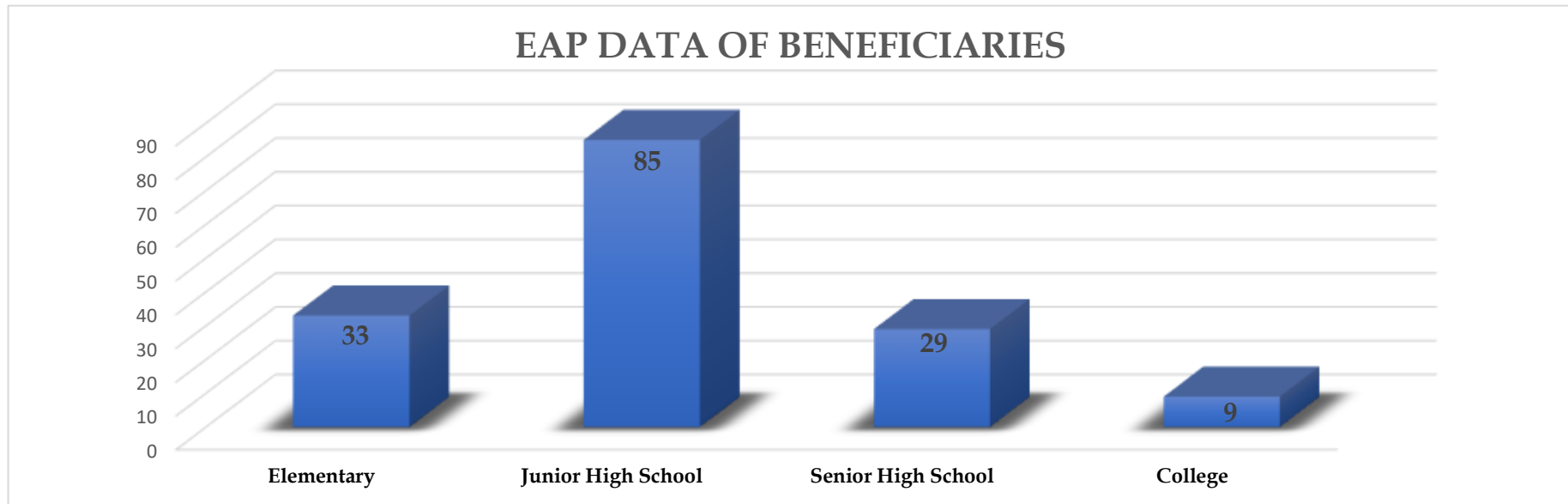
Accommodation, School & Personal Needs of J. Cabanigan	July 2024-June 2025	Small store does not issue receipts.	AWYFI invoice advised to be used as alternative way to obtain receipts upon buying personal needs like viand.
Provision of medical assistance and proper interventions	July 2024-June 2025	Unexpected medical request that is not included in the budget requested. If there are students who have already undergone medical check-up, it is considered as an emergency.	Providing medical assistance to the students which is separated to their allocations is very beneficial, even it is a little amount this is really a big help to the sponsored students and their families. To increase the budget so that if it remains unused at the end of the school year, students can utilize it to cover dental costs. Alternatively, if this was unused at the end of the school year, it might be converted to be used for school expenses, particularly for students with outstanding fees. Advised student that informed ahead of time if they have plan to avail the medical assistance. The Area Coordinator includes buffer amount for medical assistance in cases of emergencies.

Letter Writing	July 2024-June 2024	Conflict of schedules since the students have their classes during weekdays and some of the students have also classes on the weekends. Late submission of letters.	It is highly recommended to have weekend schedule of letter writing for the Elementary and High School students since they have everyday classes during the weekdays. Letter writing activity helped to strengthen the connection and communication between students and their sponsors. Updates are important for them to know their present situations and share their life experiences.
Structured Learning Activities: - Self-Care Adventure: Explore, Experiment, Energize! - Healthy Study Habits (3 sessions) First Session (High School) - "Grow and Flourish: Nurturing Healthy Study Habits for a Balanced Life and Success" for High School Students - Second Session (College) - "Effective Study Habits: For College Student Success"	September 28, 2024 March 16, 2025	Incomplete Attendance Unstable signals School events/activities on weekends causing students to miss the activity, which is completely uncontrollable. It is more difficult to monitor students' participation.	Some students were not able to attend the online activities due to conflict of schedule. College students have classes even during weekends and other lower year students have their group projects and practice sometimes. Students who were failed to attend activities must submit an excuse letter with valid reasons. Quarterly activities for the students are highly recommended. They were able to acquire new techniques as the resource speaker on each session provided them clear discussion about the topic. The resource speakers shared their expertise to the topic in

Third Session (Elementary) - “Healthy Study Habits” - Communication Skills (2 sessions) Morning Session - TALK SMART: Building Good Communication Habits in the Digital Age - Afternoon Session - Communicating in the Age of Social Media	March 22, 2025 July 6, 2025		an exciting way. Students learned new knowledge and acquired more information which they can apply with their schooling. All topics are really suitable for the students' growth and improvement on their studies especially if they applied it. As discussed among the staff, hybrid or blended approaches will be considered this FY 2025-2026. Activities exclusive for parents are also recommended. To focus on activities that are engaging or activities that are enjoyable and allow the students to raise their suggestions and consider the conduction of the suggested activities. Offer more flexible schedule or schedule that is more convenient to the beneficiaries/consider the majorities availability.
Distribution of Christmas Food Packages Christmas Wish List	December 2024	None	For the next Christmas celebration with the beneficiaries, aside from the distribution of packages, it will be more fun to at least have a small feast together to provide venues for meaningful conversation/sharing of stories, etc.

			A semi-formal celebration/gathering in which everyone feels comfortable and included, with no pressure to perform; instead, more open or voluntary performances. Continue exploring unique and meaningful ways to celebrate the occasion.
Tribute to the Graduates- Batch 2025	May-June 2025	None	Beneficiaries value being recognized and celebrated with their families and peers, as it builds confidence and camaraderie. Providing simple personalized tokens with the AWYFI logo would make the event more meaningful. It is recommended to hold joint celebrations with other beneficiaries, especially in areas with only one or two graduating students, as small gatherings have less impact. In such cases, giving simple gifts like a cake for a family celebration may be more appropriate.
Awarding of Token to students with “best letter award” Distribution of token of appreciation for students who actively participated on the activities being conducted by the foundation.	June 2025	None	Encourage students to submit their letter on deadlines and also add extra effort in making it. Implement it again for the FY 2025-2026 and monitor its impact specifically on the students' participation and attendance.

EDUCATIONAL ASSISTANCE PROGRAM



Activities	Date	Challenges	Remarks/ Recommendation
Annual Program Orientation	July 2024	Low participation and attendance.	Overall, the program requires more stable funding which can also support additional activities for the beneficiaries. These activities could help assess their level of participation, which may also serve as a basis for determining continued eligibility or termination from the program. For the program to have a clear design of a case management process.
School Supplies Distribution	July 2024	Limited source of fund.	The activity is highly recommended because it is a great help to the students and their families. Through this activity, the students can continue their studies with the needed supplies. It is also recommended to have additional budget for the school supplies.
Provision of School/Tuition Fees and other school related expenses.	July 2024-June 2025	The allocation per student is not enough to cover their school expenses.	To continue contributing to the educational needs of the students and also, to increase the allocation for them.

Tribute to the Graduates	May 2025	None	To make the recognition of the graduates more interesting by also having a good celebration outside like sharing of a meal. To sustain this activity because it serves as their additional motivation to perform well in school.
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COMMUNITY DEVELOPMENT PROGRAM

Activities	Date	Challenges	Remarks/ Recommendation
Monthly Check-up/ Medicines	July 14, 2024- 12 patients August 2 & 26, 2024- 23 patients September 13 & 14, 2024- 16 patients October 2024- 15 patients November 2024- 15 patients December 2024- 11 patients January 2025- 26 patients February 2025- 17 patients March 2025- 22 patients April 2025- 17 patients May 2025- 20 patients June 2025- 14 patients	Throughout the year, the primary challenges included the need for additional days in Isla Verde, the limited visit (once a month) of the partner nurse, and the consistent issue of participants' attendance during Ma'am Elna's health lectures.	Since January 2025, the partner nurse, Ms. Elna, has been on duty twice a month—conducting medical check-ups during her first visit and facilitating health lectures followed by consultations during her second visit. While not all parents of sponsored students are able to attend, the majority actively participate and benefit from the

Health Lectures: "Sintomas ng Altapresyon" "Pag aalaga ng Puso" "Mga Sintomas ng Menopause" (San Agustin), plus training and return demo on how to take blood pressure "Mga Sintomas ng Menopause" "Mga Kailangang Malaman Ukol sa Heat Stroke"	January 25, 2025 February 8, 2025 March 22, 2025 April 21, 2025 May 31, 2025 & June 22, 2025		lectures. To address non-attendance, parents who miss the sessions are required to render office surroundings clean-up as a consequence.
Physical Therapy Sessions To 2 patients	2 sessions per week	No needs were identified in the first, third, and fourth quarters. In the second quarter, the patient required a wheelchair, TENS machine, quad cane, and foot drop support.	The Partner Physical Therapist provided regular updates and noted active patient participation. In the second quarter, patients received needed equipment, including a wheelchair (for Allan Populi), while another beneficiary was lined up to receive one through a church donation. The Foundation also provided a TENS machine, foot drop support, and a quad cane. Progress reports were submitted throughout all the 4 quarters.

Eye Patients Referral/ Check-up & surgery	April 26, 2025-11 patients May 09, 2025- 10 patients June 2025- 10 patients	No concerns were noted in the third quarter. In the fourth quarter, challenges included patients' availability during the doctor's schedule and the availability of eye drops and ointment.	In the third quarter, identified eye patients were referred to the Partner Ophthalmologist with assistance from the partner nurse. By the fourth quarter, the referral process proved effective, with active participation from both patients and the doctor. While some patients were unavailable during the last scheduled visit, diagnostic tests and the provision of eyeglasses were completed. Eye drops and ointments were also arranged for purchase in Manila.
Feeding Program to 43 Identified Undernourished Children in San Agustin Integrated School	October 8, 2024- March 28, 2025	Preparation of menu.	In the second quarter, despite the absence of a regular nutritionist, the free menu provided proved helpful, with the Area Coordinator and a volunteer parent implementing the partner nurse's advice to incorporate more vegetables. Additional menu ideas were sourced online. By the third quarter, the program ran smoothly and concluded on March 28, 2025.
Livelihood Project (Capital Assistance) 45 days Chicken Broiler Business	Continuous project December 04, 2024- Released to Mrs. Marites Enriquez (Renewal)	Collection of capital loan assistance.	Despite regular reminders, not all beneficiaries were able to pay their monthly dues. In the second quarter, Mrs. Marites Enriquez renewed her contract and purchased 50 chicks,

	March 21, 2025- Released to Mrs. Jeanith Maluping (Renewal)		followed by Mrs. Jeanith Maluping in the third quarter. Beneficiaries who failed to make payments were issued demand or follow-up letters to remind them of their obligations.
Donation of Solar Panel in San Agustin Silangan Day Care Center	June 13, 2025	Haven't tried during installation because the PowerStation is 100% charged.	Delivered last June 12, 2025 and installed on June 13, 2025. For coordination with the solar panel supplier/installer.

Resource Generation, Volunteers, Networking, Institutional Partnership, and Monitoring and Evaluation

Activities	Date	Challenges	Remarks/ Recommendation
Brigada Eskwela 2024	July 2024	Limited fund for school requested donations.	Strengthening the partnership with school and the foundation for future collaboration.
Volunteer Engagement to the foundation and the community- Anastasia Kostenko (German)	January 18- March 1, 2025	Differences in terms of culture.	Data gathering with the school and community went smoothly, with all concerns addressed.

• Dinner with the students and parents • Home, School and Community Visitation • Art Activity with the sponsored students			Students' activities were productive, enhancing their interpersonal skills. The volunteer's active involvement also strengthened coordination and communication with the partners. To continue accepting volunteers as additional human resource of the foundation. Recognition of volunteers contribution is very essential.
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Prepared by:



Lorenzana O. Arieta, RSW
Executive Director